

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NOTIFICATION AND FEDERAL EMPLOYEE ANTIDISCRIMINATION AND RETALIATION ACT “NO FEAR” Public Law 107-174

On May 15, 2002, President George W. Bush signed into law the Notification and Federal Employee Antidiscrimination and Retaliation Act, the No FEAR Act. The Act increased Federal agency accountability for acts of discrimination or reprisal taken against employees.

One of the requirements of the No FEAR Act is that Federal agencies post on their public web sites summary statistical data relating to Equal Employment Opportunity complaints filed against the respective agencies.

The United States Secret Service's public web site contains statistical information in accordance with the No FEAR Act. This data is updated on a quarterly basis.

When reviewing the complaint data, it should be noted that the United States Secret Service formal complaints process was conducted by the Department of the Treasury prior to FY 2004.

The format of data has been changed to follow Department of Homeland Security requirements. No FEAR Act data for the Department of Homeland Security can be found at www.dhs.gov.

For further information, please contact the Director, Office of Equal Opportunity.

United States Secret Service
Office of Equal Opportunity
950 H Street, N.W. Suite 7310
Washington, D.C. 20223

- Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
- Proposed OPM Regulations for Title II of No Fear
- Proposed EEOC Regulations for Title III of No Fear
- Secret Service EEO Complaint Data

Information Updated as of September 30, 2007

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: USSS COMPLAINT ACTIVITY

Data as of September 30, 2007, 4th Qtr. 2007

Complaint Activity	Comparative Data					2007 Thru 4 th Qtr.
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Number of Complaints Filed	15	4	14	17	11	16
Number of Complainants	12	4	14	17	11	16
Repeat Filers	0	1	0	0	0	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2002	2003	2004	2005	2006	2007 Thru 4th Qtr.
Race	3	3	7	12	4	6
Color	0	0	2	1	0	0
Religion	0	1	0	0	1	0
Reprisal	5	2	10	9	4	9
Sex	3	1	4	4	3	4
National Origin	3	2	3	3	0	1
Equal Pay Act	0	0	0	0	0	0
Age	3	1	2	2	2	3
Disability	6	1	4	1	5	3
Non-EEO	0	0	0	0	0	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2002	2003	2004	2005	2006	2007 Thru 4th Qtr.
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	1	1	1	2	0	0
Awards	0	0	0	0	0	1
Conversion to Full-time	0	0	1	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	0	1
Removal	0	0	0	0	0	0
Suspension	0	1	0	0	1	1
Other	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	1	0	3	1	1	1
Examination/Test	0	0	0	1	0	0
Harassment						
Non-Sexual	3	5	3	2	4	3
Sexual	0	0	1	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	1	0	0
Promotion/Non-Selection	5	1	3	5	4	5
Reassignment						
Denied	0	0	0	1	0	1
Directed	3	1	0	4	0	2
Reasonable Accommodation	0	0	1	0	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	0	4	0	2	0
Terms/Conditions of Employment	3	1	1	0	0	0
Time and Attendance	3	0	0	0	0	0
Training	2	0	0	1	0	0
Other	0	0	5	5	1	3

Processing Time	Comparative Data					2007 Thru 4th Qtr.
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year	15	13	11	7	25	37
Average number of days in investigation stage	233.5	198.6	246.1	203	227.6	215.4
Average number of days in final action stage	778	537	643	134	190.4	205.1
Complaint pending during fiscal year where hearing was requested	10	10	10	6	14	18
Average number of days in investigation stage	250	200	260	214	305.9	275.1
Average number of days in final action stage	921	697	722	0	41.3	188.5
Complaint pending during fiscal year where hearing was not requested	5	3	1	1	11	19
Average number of days in investigation stage	201	194	116	141	253.9	147.6
Average number of days in final action stage	563	218	170	134	302.2	238

Complaints Dismissed by Agency	Comparative Data					2007 Thru 4th Qtr.
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Total Complaints Dismissed by Agency	1	1	1	3	2	4
Average days pending prior to dismissal	23	120	122	78	89.5	122.7
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data										2007 Thru 4th Qtr.	
	Previous Fiscal Year Data											
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0	

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data												
											2007 Thru 4th Qtr.		
2002		2003		2004		2005		2006					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%	
	Total Number Findings	0		0		0		0		0		0	
	Race	0		0		0		0		0		0	
	Color	0		0		0		0		0		0	
	Religion	0		0		0		0		0		0	
	Reprisal	0		0		0		0		0		0	
	Sex	0		0		0		0		0		0	
	National Origin	0		0		0		0		0		0	
	Equal Pay Act	0		0		0		0		0		0	
	Age	0		0		0		0		0		0	
	Disability	0		0		0		0		0		0	
	Non-EEO	0		0		0		0		0		0	
Findings After Hearing													
Race	0		0		0		0		0		0		
Color	0		0		0		0		0		0		
Religion	0		0		0		0		0		0		
Reprisal	0		0		0		0		0		0		
Sex	0		0		0		0		0		0		
National Origin	0		0		0		0		0		0		
Equal Pay Act	0		0		0		0		0		0		
Age	0		0		0		0		0		0		
Disability	0		0		0		0		0		0		
Non-EEO	0		0		0		0		0		0		

Findings Without Hearing												
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0	

Findings of Discrimination Rendered by Issue	Comparative Data										2007 Thru 4 th Qtr.	
	Previous Fiscal Year Data											
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action												
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment												
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment												
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	

[illegible]

Findings Without Hearing												
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action												
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment												
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment												
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2007 Thru 4th Qtr.
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Total complaints from previous Fiscal Years	23	20	23	20	12	13
Total Complainants	23	20	23	20	12	13
Number complaints pending						

Investigation	5	1	11	11	0	0
Hearing	6	15	7	7	7	6
Final Action	10	4	5	2	5	4
Appeal with EEOC Office of Federal Operations	2	0	0	0	0	3

Complaint Investigations	Comparative Data					2007 Thru 4th Qtr.
	Previous Fiscal Year Data					
	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceeds Required Time Frames	6	1	2	2	0	1